

# *Employers identify the following as critical for graduates:*

- ethical judgment and integrity
- interpersonal and team work skills
- able to solve complex problems
- application of knowledge and skills to real-world
- critical thinking skills
- the “capacity for continued new learning”
- clear communication (oral and written)
- respect for differences

Hart (2006). How should colleges prepare students to succeed in today's global economy? Retrieved September 6<sup>th</sup> 2013 from [www.aacu.org/leap/documents/Re8097abcombined.pdf](http://www.aacu.org/leap/documents/Re8097abcombined.pdf)

Hart (2013). It takes more than a major: Employer priorities for college learning and student success. Liberal Education, Spring, 22-29.

## Top 6 reasons why new college hires are disciplined/fired

	Disciplined	Fired
Lack of work ethic/commitment	52%	18%
Unethical behavior	46%	28%
Failure to follow instructions	41%	9%
Ineffective in teams	41%	
Failure to take initiative	26%	
Missing assignments/deadlines	33%	7%
Unable to communicate effectively -- verbally	32%	
Inappropriate use of technology	34%	14%
Being late for work	28%	8%
Unable to communicate effectively – writing	28%	